



TRACE Membership Programs

	Multinational Corporate (MNC)		Small Medium Enterprise (SME) ³	
Compliance Training Access ⁴	Standard ¹	Enterprise ²	Standard	Enterprise
Access to the TRACE Learning Management System (LMS) & Technical Support Team	✓	✓	✓	✓
Access to TRACE's Award-Winning eLearning Library	Access to full library	Access to full library	Access to 6 selected eLearning courses ⁵	Access to full library
Go.Learn Mobile App	✓	✓	✓	✓
Course Languages	TRACE core languages ⁶	All available languages	1 core language ^{6,7}	2 core languages ^{6,7}
TRACEpro	5 seats	10 seats	–	–
Annual Forums	1 ticket included	2 tickets included	–	–
Live Monthly Webinars	✓	✓	–	–
Resource Center	✓	✓	Up to 5 licenses	Up to 5 licenses
Benchmarking Tool	✓	✓	–	–
Access to Compliance Professionals & Global Network of Partner Firms	✓	✓	–	–
Compliance Starter Kit with Resources to Launch a Compliance Program	✓	✓	–	–

¹ Corporate Standard Plan: may extend to all employees, as well as to first-tier of direct wholly and majority-owned subsidiaries.

² Corporate Enterprise Plan: may extend to wholly or majority owned subsidiaries of any tier.

³ To qualify as a Small Medium Enterprise (“SME”) member of TRACE, a company must have no more than 500 employees and a maximum gross annual revenue of US\$50 million.

⁴ Please refer to Appendix B for compliance training terms and conditions. Customizations are not included.

⁵ SME Standard Plan has access to the following 6 courses: Conflicts of Interest, Gifts and Hospitality, Guide to Compliant Gifts & Hospitality, Global Anti-Bribery Compliance Challenge (Employee Version), Third Party Due Diligence and Forced Labor and Human Trafficking.

⁶ TRACE core languages include: English, Chinese (Simplified), French and Spanish.

⁷ If Company requires additional seats or languages, Company may join as a TRACE Corporate member. Prorated upgrades are available at any time.